

ONE Purpose, ONE Priority: Elevating Safety Through Empowerment

While preliminary 2024 data from OSHA reflects a promising 11% decrease in overall industry fatalities compared to 2023, Martin Marietta's Asphalt & Paving business line remains steadfast in its pursuit of safety excellence. Staying true to the company's foundational commitment, the team has shifted into high gear—adopting an even more proactive and hands-on approach to safety.

Recognizing that front-line leader—our plant, crew, and shop foremen/leadmen—are the driving force behind both operational success and safety culture, we've made leadership development a top priority. Ahead of the season kickoff, all front-line supervisors will complete a comprehensive two-day *Front-Line Safety Leadership* training, led by the A&P Safety Team. This intensive program covers essential topics including Culture Building Fundamentals, Effective Leadership Styles, Leading from the Front, Creating Positive Authority, and Taking Total Ownership.

Across the district, we've launched individualized, hands-on training sessions focused on some of the industry's most hazardous tasks, including Working at Heights, Lockout/Tagout, Confined Space Entry, and Lifting & Rigging. During our annual "Back-to-Work" conferences, our Asphalt & Paving trainers joined forces with the Safety Team to reinforce the importance of Personal Protective Equipment (PPE), Work Zone Hazard Recognition and Mitigation, Backing Safety, and Mobile Equipment Operation.

United with ONE purpose, Martin Marietta's West Division Asphalt & Paving team is dedicated to elevating safety awareness— while empowering every employee to live out the Guardian Angel Creed by speaking up when conditions are unsafe. This commitment goes beyond compliance, driving a culture of safety that starts with leadership and extends to every individual on the ground.

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