



## CCA and CIC 527 Take Positions to Oppose Mandated Paid Family Leave Insurance Program and Support Gallagher Repeal

The CIC 527 Steering Committee, including the Executive Directors and members from CCA as well as the Colorado Asphalt Pavement Association, American Concrete Pavement Association – Colorado / Wyoming Chapter, Colorado Stone, Sand & Gravel Association, Colorado Ready Mixed Concrete Association and the CCA Board of Directors met this week to review and discuss a number of measures that will appear on this November’s statewide ballot that could have profound impacts on the industry.

The infrastructure industry groups took the following positions:

### OPPOSE

**Initiative #283 Paid Family and Medical Leave Insurance Program which proposes creating a mandated paid family and medical leave insurance program.**

- Creates a new **\$1.3 billion tax increase** that authorizes a **political appointee** to manage a state-run insurance program to provide family and medical leave benefits - **50% of the \$1.3B comes directly from employee paychecks**
- Employers and employees will pay into the government-run program through a deduction in their wages – like a FICA tax – regardless of whether they use the benefit or not
- Allows eligible employees to take up to 16 weeks of paid leave to care for themselves, a family member or a non-family member during specified circumstances

### OPPOSE

**Initiative #295 Voter Approval Requirement for Creation of Certain Fee Based Enterprises—The measure would require voter approval for the creation of state enterprises if the program’s projected revenue from fees exceeds \$100 million in the first 5 years of the program**

- Would remove the possibility of the General Assembly increasing highway user fees without going to the voters for approval
- CCA, its partners and legislators have been in conversations about increasing dedicated user fees as a potential funding source for Colorado’s aging transportation system- #295 would all but kill these proposals

### OPPOSE

**#306 State Income Tax Rate Reduction—For tax year 2020 and all subsequent years, the measure reduces the state income tax rate from 4.63 percent to 4.55 percent.**

- Would create an additional shortfall to state General Fund budget and put \$500 million in COP funding for the 2021 construction season in serious peril
- First full year cuts will total \$158 million from the general fund, second year cuts will total \$170 million
- \$2 billion in cuts over 10 years
- Average tax savings is just \$37 per year

#### **SUPPORT**

**SCR20-001 Repeal Property Tax Assessment Rates.** The state legislature referred this ballot question to the voters that would repeal the Gallagher Amendment from the state constitution.

- Repealing the Gallagher Amendment will help stabilize business property taxes and create more equity between business and residential property taxes

### **CCA PAC Announces 2020 Endorsements**

After interviewing candidates and analyzing their completed questionnaires on industry issues, the CCA PAC endorsed the following candidates for the 2020 General Assembly election.

#### **Colorado Contractors 2020 PAC Endorsements**

SD 8 - Bob Rankin (R)  
 SD 10 - Larry Liston (R)  
 SD 18 - Steve Fenberg (D)  
 SD 19 - Rachel Zenzinger (D)  
 SD 21 - Dominick Moreno (D)  
 SD 23 - Barbara Kirkmeyer (R)  
 SD 25 - Kevin Priola (R)  
 SD 26 - Jeff Bridges (D)  
 SD 27 - Suzanne Staiert (R)  
 SD 31 - Chris Hansen (D)  
 SD 33 - James Coleman (D)  
 SD 35 - Cleave Simpson (R)

HD 2 - Alec Garrett (D)  
 HD 5 - Alex Valdez (D)  
 HD 8 - Leslie Herod (D)  
 HD 11 - Karen McCormick (D)  
 HD 12 - Tracey Bernett (D)  
 HD 13 - Judy Amabile (D)  
 HD 16 - Andres Pico (R)  
 HD 18 - Marc Synder (D)

HD 20 - Terri Carver (R)  
HD 21 - Mary Bradfield (R)  
HD 22 - Colin Larson (R)  
HD 23 - Chris Kennedy (D)  
HD 25 - Ron Rosier (R)  
HD 26 - Dylan Roberts (D)  
HD 29 - Lindsey Daugherty (D)  
HD 33 - Matt Gray (D)  
HD 35 - Shannon Brid (D)  
HD 40 - Nacquetta Ricks (D)  
HD 41 - Iman Jodeh (D)  
HD 43 - Kevin Van Winkle (R)  
HD 44 - Kim Ransom (R)  
HD 46 - Daneya Esgar (D)  
HD 48 - Tonya Van Beber (R)  
HD 49 - Mike Lynch (R)  
HD 50 - Mary Young (D)  
HD 51 - Hugh McKean (R)  
HD 53 - Jennifer Arndt (D)  
HD 55 - Janice Rich (R)  
HD 57 - Perry Will (R)  
HD 63 - Dan Woog (R)

